

## DARRANG COLLEGE, TEZPUR ASSAM, INDIA

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## REPORT ON

Feedback of students, Feedback of teachers
Feedback of non-teaching staff, Feedback of alumni
Analysis and Action Taken by the institution

Session 2022-2023

## Submitted by

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Report on Feedback of students
Session 2022-2023
Darrang college, Tezpur

## Feedback Form Link

| Sl. No. | Type of Feedback | Feedback Form Link |
| :---: | :--- | :--- |
| 1 | Feedback of students | https://darrangcollege.ac.in/student_satisfaction.php |
| 2 | Feedback of teachers | $\underline{\text { https://darrangcollege.ac.in/teaching_staff_feedback.pdf }}$ |
| 3 | Feedback of non-teaching staff | $\underline{\text { https://forms.gle/TpmbLKk1AkeFB8XG8 }}$ |
| 4 | Feedback of alumni | $\underline{\text { http://forms.gle/JTHXb4EFSWYcbRWu7 }}$ |

## Report on Feedback of Students

## Session 2022-2023

Darrang college, Tezpur

## Introduction:

Student feedback is the data collected from students about their experience in their educational institutes. Collecting student feedback is essential as it provides educators with valuable insights into their teaching methods and classroom dynamics, allowing them to make necessary improvements.

## Objective:

To collect the feedback from the students of darrang college regarding curriculum aspects and teaching learning process and make necessary improvements.

## Methodology:

- Method: Descriptive survey method is applied for the study.
- Population: All the students (arts, science, commerce stream) of UG and PG are the population of the study.
- Sample: 1520 responses were received which is the $52 \%$ sample of total population.
- Tools used: https://darrangcollege.ac.in/student_satisfaction.php


## Analysis and interpretation:

## Table 1

Percentage of Responses of Item 1

| Item | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 1 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate the <br> programme you are <br> undergoing in terms of <br> the content of the <br> courses in different <br> semesters? | 3 | 4 | 30 | 33 | 3 | 0 |

Table 1 shows that $34 \%$ students rate the programme they are undergoing in terms of the content of the courses in different semesters as excellent, $30 \%$ rate as very good, $33 \%$ rate as good, $3 \%$ rate as fair and $0 \%$ rate as poor.

Figure 1
Graphical Representation of Table 1


Table 2
Percentage of Responses of Item 2

| Item | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 2 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the coverage of <br> syllabus | 25 | 31 | 33 | 9 | 2 | 100 |

Table 2 shows that $25 \%$ students rate the coverage of syllabus as excellent, $31 \%$ rate as very good, $33 \%$ rate as good, $9 \%$ rate as fair and $2 \%$ rate as poor.

Figure 2
Graphical Representation of Table 2


Table 3
Percentage of Responses of Item 3

| Item | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 3 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the usefulness of <br> the course in <br> competitive <br> examination | 25 | 31 | 34 | 9 | 1 | 100 |

Table 3 shows that $25 \%$ students rate the usefulness of the course in competitive examination as excellent, $31 \%$ rate as very good, $34 \%$ rate as good, $9 \%$ rate as fair and $1 \%$ rate as poor.

Figure 3
Graphical Representation of Table 3


Table 4
Percentage of Responses of Item 4

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 4 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> your curriculum <br> in terms of job <br> readiness | 20 | 40 | 27 | 10 | 3 | 100 |

Table 4 shows that $20 \%$ students rate curriculum in terms of job readiness as excellent, $40 \%$ rate as very good, $27 \%$ rate as good, $10 \%$ rate as fair and $3 \%$ rate as poor.

Figure 4
Graphical Representation of Table 4


Table 5
Percentage of Responses of Item 5

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 5 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the relevance of <br> course in terms <br> of higher <br> education | 32 | 33 | 30 | 4 | 1 | 100 |

Table 5 shows that $32 \%$ students rate the relevance of course in terms of higher education as excellent, $33 \%$ rate as very good, $30 \%$ rate as good, $4 \%$ rate as fair and $1 \%$ rate as poor.

Figure 5
Graphical Representation of Table 5


Table 6
Percentage of Responses of Item 6

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 6 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the clarity and <br> relevance of <br> textual and <br> reading materials | 32 | 33 | 30 | 4 | 1 | 100 |

Table 6 shows that $32 \%$ students rate the clarity and relevance of textual and reading materials as excellent, $33 \%$ rate as very good, $30 \%$ rate as good, $4 \%$ rate as fair and $1 \%$ rate as poor.

Figure 6
Graphical Representation of Table 6


Table 7
Percentage of Responses of Item 7

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 7 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the academic <br> ambience of the <br> college for <br> effective learning | 30 | 32 | 33 | 4 | 1 | 100 |

Table 7 shows that $30 \%$ students rate the academic ambience of the college for effective learning as excellent, $32 \%$ rate as very good, $33 \%$ rate as good, $4 \%$ rate as fair and $1 \%$ rate as poor.

Figure 7
Graphical Representation of Table 7


Table 8
Percentage of Responses of Item 8

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 8 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the quality of the <br> teaching in the <br> college | 42 | 29 | 24 | 4 | 1 | 100 |

Table 8 shows that $42 \%$ students rate the quality of the teaching in the college as excellent, $29 \%$ rate as very good, $24 \%$ rate as good, $4 \%$ rate as fair and $1 \%$ rate as poor.

Figure 8
Graphical Representation of Table 8


Table 9
Percentage of Responses of Item 9

| Items | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 9 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| The teacher links <br> the subject to <br> real life <br> experiences and <br> creates interest in <br> the subject. | 38 | 38 | 19 | 4 | 1 | 100 |

Table 9 shows that $38 \%$ students believed that the teacher links the subject to real life experiences and creates interest in the subject as excellent, $38 \%$ rate as very good, $19 \%$ rate as good, $4 \%$ rate as fair and $1 \%$ rate as poor.

Figure 9
Graphical Representation of Table 9


Table 10
Percentage of Responses of Item 10

| Items | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 10 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| The teacher <br> highlights the <br> learning goals <br> and develops an <br> academic <br> atmosphere <br> whenever he/she <br> enters the <br> classroom | 36 | 42 | 19 | 2 | 1 | 100 |

Table 10 shows that $36 \%$ students believed that the teacher highlights the learning goals and develops an academic atmosphere whenever he/she enters the classroom as excellent, $42 \%$ rate as very good, $19 \%$ rate as good, $2 \%$ rate as fair and $1 \%$ rate as poor.

Figure 10
Graphical Representation of Table 10


Table 11
Percentage of Responses of Item 11

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 11 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the transparency <br> and effectiveness <br> of examination <br> system | 28 | 32 | 32 | 6 | 2 | 100 |

Table 11 shows that $28 \%$ students rate curriculum in terms of job readiness as excellent, $32 \%$ rate as very good, $32 \%$ rate as good, $6 \%$ rate as fair and $2 \%$ rate as poor.

Figure 11

## Graphical Representation of Table 11



Table 12
Percentage of Responses of Item 12

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 12 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the learning <br> values (in terms <br> of knowledge, <br> concepts, skills, <br> analytical <br> abilities and <br> broadening of <br> perspective) | 28 | 33 | 32 | 6 | 1 | 100 |

Table 12 shows that $28 \%$ students rate the learning values (in terms of knowledge, concepts, skills, analytical abilities and broadening of perspective) as excellent, $33 \%$ rate as very good, $32 \%$ rate as good, $6 \%$ rate as fair and $1 \%$ rate as poor.

Figure 12
Graphical Representation of Table 12


Table 13
Percentage of Responses of Item 13

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 13 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the availability <br> of the text and <br> reference books <br> in the library | 33 | 29 | 28 | 7 | 3 | 100 |

Table 13 shows that $33 \%$ students rate the availability of the text and reference books in the library as excellent, $29 \%$ rate as very good, $28 \%$ rate as good, $7 \%$ rate as fair and $3 \%$ rate as poor.

Figure 13
Graphical Representation of Table 13


Table 14
Percentage of Responses of Item 14

| Item | Responses |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 14 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| How do you rate <br> the uses of ICT <br> and online tools <br> in the classroom | 21 |  | 25 | 36 | 12 | 6 |

Table 14 shows that $21 \%$ students rate the uses of ICT and online tools in the classroom as excellent, $25 \%$ rate as very good, $36 \%$ rate as good, $12 \%$ rate as fair and $6 \%$ rate as poor.

Figure 14

## Graphical Representation of Table 14



## Findings :

From the survey it is found that majority of the students are satisfied with

- The programme they are undergoing in terms of the content of the courses in different semesters.
- The coverage of syllabus.
- The usefulness of the course in competitive examination.
- The relevance of course in terms of higher education.
- The clarity and relevance of textual and reading materials.
- The academic ambience of the college for effective learning.
- The teacher links the subject to real life experiences and creates interest in the subject.
- The quality of the teaching in the college.
- The transparency and effectiveness of examination system.


## Action Taken by the institution on the basis of feedback of students:

Though the students are satisfied with the programme they are undergoing in terms of the courses in terms of different semester and teaching learning process of the college yet some action are taken by the institution for more benefits and improvements of the students. These ares-

- Action 1: Certificate courses are introduced.
- Action 2: Digital display board is provided in the front gate to get all the information of the college.
- Action 3: Different centre for co-scholastic activities like centre for performing arts, yoga centre are established.
- Action 4: Well equipped unisex gym is established.
- Action 5: One Gallery classroom is constructed for the students.
- Action 6: More opportunities are provided for e-resources in the library.


# Report on Feedback of Teachers 

## Session 2022-2023

## Darrang college, Tezpur

## Introduction:

Effective feedback from teachers assists in student identification of different levels of understanding. Teachers can determine the learning preference of individual students and get the information to help guide instruction.

## Objective:

To collect the feedback from the teachers of Darrang College regarding curriculum aspects and teaching learning process and make necessary improvements.

## Methodology:

- Method: Descriptive survey method is applied for the study.
- Population: All the teachers (both sanctioned and non- sanctioned) of darrang college are the population of the study.
- Sample: 86 responses were received which is the $71 \%$ sample of total population.
- Tool used: https://darrangcollege.ac.in/teaching_staff_feedback.pdf


## Analysis and Interpretation:

Table 1
Percentage of Responses of Item 1

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 1 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| The syllabus / courses taught by me have a good balance between theory and application | 28 | 32.56 | 49 | 56.98 | 7 | 8.13 | 2 | 2.33 | 0 | 0 | 86 | 100 |

Figure 1
Figure showing the percentage of responses of item 1


Table 1 and figure 1 shows that $32.56 \%$ teachers strongly agree that the syllabus / courses taught by them have a good balance between theory and application, $56.98 \%$ teachers agree , $8.13 \%$ teachers is Neutral, $2.33 \%$ teachers is disagree and $0 \%$ is strongly disagree.

Table 2
Percentage of Responses of Item 2

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly <br> Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 2 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| The curriculum has good academic flexibility | 15 | $\begin{aligned} & 17.4 \\ & 4 \end{aligned}$ | 58 | 67.44 | 11 | $\begin{aligned} & 12.8 \\ & 0 \\ & \hline \end{aligned}$ | 1 | 1.16 | 1 | 1.16 | 86 | 100 |

Figure 2
Figure showing the percentage of responses of item 2


Table 2 and figure 2 shows that $17.44 \%$ teachers strongly agree that the curriculum has good academic flexibility 67.44 teachers agree , $12.80 \%$ teachers is Neutral, $1.16 \%$ teachers is disagree and $1.16 \%$ is strongly disagree.

Table 3
Percentage of Responses of Item 3

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 3 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| The course content fulfills the need of the students | 16 | $\begin{aligned} & 18.6 \\ & 0 \\ & \hline \end{aligned}$ | 57 | $\begin{aligned} & 66.2 \\ & 7 \\ & \hline \end{aligned}$ | 10 | $\begin{aligned} & 11.6 \\ & 3 \\ & \hline \end{aligned}$ | 2 | 2.33 | 1 | 1.16 | 86 | 100 |

Figure 3
Figure showing the percentage of responses of item 3


Table 3 and figure 3 shows that $18.60 \%$ teachers strongly agree that the course content fulfills the need of the students 66.27 teachers agree , $11.63 \%$ teachers is Neutral, $2.33 \%$ teachers is disagree and $1.16 \%$ is strongly disagree.

Table 4
Percentage of Responses of Item 4

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 4 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| Syllabus is suitable for both slow and fast learners | 7 | 8.14 | 59 | $\begin{aligned} & 68.6 \\ & 0 \\ & \hline \end{aligned}$ | 12 | $\begin{aligned} & 13.9 \\ & 6 \\ & \hline \end{aligned}$ | 7 | 8.14 | 1 | 1.16 | 86 | 100 |

Figure 4
Figure showing the percentage of responses of item 4


Table 4 and figure 4 shows that $8.14 \%$ teachers strongly agree that Syllabus is suitable for both slow and fast learners , $68.60 \%$ teachers agree , $13.96 \%$ teachers is Neutral, $8.14 \%$ teachers is disagree and $1.16 \%$ is strongly disagree.

Table 5
Percentage of Responses of Item 5

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 5 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| Syllabus has job readiness capability | 11 | $\begin{aligned} & 12.7 \\ & 9 \end{aligned}$ | 44 | $\begin{aligned} & 51.1 \\ & 6 \end{aligned}$ | 24 | $\begin{aligned} & 27.9 \\ & 1 \\ & \hline \end{aligned}$ | 7 | 8.14 | 0 | 0 | 86 | 100 |

Figure 5
Figure showing the percentage of responses of item 5


Table 5 and figure 5 shows that 12.79 \% teachers strongly agree that Syllabus has job readiness capability, $51.16 \%$ teachers agree , $27.91 \%$ teachers is Neutral, $8.14 \%$ teachers is disagree and $0 \%$ is strongly disagree.

Table 6
Percentage of Responses of Item 6

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly <br> Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 6 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| Time framework is suitable for completion of the syllabus during the semester | 10 | $\begin{aligned} & 11.6 \\ & 4 \end{aligned}$ | 51 | $\begin{aligned} & 59.3 \\ & 0 \end{aligned}$ | 12 | $\begin{aligned} & 13.9 \\ & 5 \end{aligned}$ | 13 | $\begin{aligned} & 15.1 \\ & 1 \end{aligned}$ | 0 | 0 | 86 | 100 |

Figure 6
Figure showing the percentage of responses of item 6


Table 6 and figure 6 shows that $11.64 \%$ teachers strongly agree that Time framework is suitable for completion of the syllabus during the semester , $59.30 \%$ teachers agree, $13.95 \%$ teachers is Neutral, $15.11 \%$ teachers is disagree and $0 \%$ is strongly disagree.

Table 7
Percentage of Responses of Item 7

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 7 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| The course of the study carries sufficient number of optional papers for students | 11 | $\begin{aligned} & 12.8 \\ & 0 \end{aligned}$ | 54 | $\begin{aligned} & 62.8 \\ & 0 \end{aligned}$ | 13 | $\begin{aligned} & 15.1 \\ & 1 \end{aligned}$ | 7 | 8.13 | 1 | 1.16 | 86 | 100 |

Figure 7
Figure showing the percentage of responses of item 7


Table 7 and figure 7 shows that $12.80 \%$ teachers strongly agree that the course of the study carries sufficient number of optional papers for students, $62.80 \%$ teachers agree, $15.11 \%$ teachers is Neutral, $8.13 \%$ teachers is disagree and $1.16 \%$ is strongly disagree.

Table 8
Percentage of Responses of Item 8

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly <br> Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 8 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| The course of the subject has made you more interested in the subject area | 17 | $\begin{aligned} & 19.7 \\ & 7 \end{aligned}$ | 59 | $\begin{aligned} & 68.6 \\ & 0 \end{aligned}$ | 9 | $\begin{aligned} & 10.4 \\ & 7 \end{aligned}$ | 1 | 1.16 | 0 | 0 | 86 | 100 |

Figure 8
Figure showing the percentage of responses of item 8


Table 8 and figure 8 shows that 19.77 \% teachers strongly agree that the course of the subject has made them more interested in the subject area, $68.60 \%$ teachers agree, $10.47 \%$ teachers is Neutral, $1.16 \%$ teachers is disagree and $0 \%$ is strongly disagree.

Table 9
Percentage of Responses of Item 9

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly <br> Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 9 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| I have the freedom to adopt new techniques/strate gies of testing and making assessment of students | 24 | $\begin{aligned} & 27.9 \\ & 1 \end{aligned}$ | 46 | $\begin{aligned} & 53.4 \\ & 9 \end{aligned}$ | 12 | $\begin{aligned} & 13.9 \\ & 5 \end{aligned}$ | 4 | 4.65 | 0 | 0 | 86 | 100 |

Figure 9
Figure showing the percentage of responses of item 9


Table 9 and figure 9 shows that $27.91 \%$ teachers strongly agree that Syllabus is suitable for both slow and fast learners ,53.49\% teachers agree , $13.95 \%$ teachers is Neutral, $4.65 \%$ teachers is disagree and $0 \%$ is strongly disagree.

Table 10
Percentage of Responses of Item 10

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly <br> Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 10 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| Evaluation system adopted by the institution is transparent | 41 | $\begin{aligned} & 47.6 \\ & 7 \end{aligned}$ | 43 | $\begin{aligned} & 50.0 \\ & 0 \end{aligned}$ | 2 | 2.33 | 0 | 0 | 0 | 0 | 86 | 100 |

Figure 10
Figure showing the percentage of responses of item 10


Table 10 and figure 10 shows that $47.67 \%$ teachers strongly agree that Evaluation system adopted by the institution is transparent, $50.00 \%$ teachers agree, $2.33 \%$ teachers is Neutral, $0 \%$ teachers is disagree and $0 \%$ is strongly disagree.

Table 11
Percentage of Responses of Item 11

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly <br> Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 11 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| The prescribed books for students are available in the library | 18 | $\begin{aligned} & 20.9 \\ & 3 \end{aligned}$ | 38 | $\begin{aligned} & 44.1 \\ & 9 \end{aligned}$ | 22 | $\begin{aligned} & 25.5 \\ & 8 \end{aligned}$ | 6 | 6.97 | 2 | 2.33 | 86 | 100 |

Figure 11
Figure showing the percentage of responses of item 11


Table 11 and figure 11 shows that $20.93 \%$ teachers strongly agree that the prescribed books for students are available in the library, $44.19 \%$ teachers agree, $25.58 \%$ teachers is Neutral, $6.97 \%$ teachers is disagree and $2.33 \%$ is strongly disagree.

Table 12
Percentage of Responses of Item 12

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 12 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| Computer based facilities are made available for ICT enabled teaching to students in classroom. | 10 | $\begin{aligned} & 11.6 \\ & 3 \end{aligned}$ | 34 | $\begin{aligned} & 39.5 \\ & 4 \end{aligned}$ | 19 | $\begin{aligned} & 22.0 \\ & 9 \end{aligned}$ | 21 | $\begin{aligned} & 24.4 \\ & 1 \end{aligned}$ | 2 | 2.33 | 86 | 100 |

Figure 12
Figure showing the percentage of responses of item 12


Table 12 and figure 12 shows that 11.63 \% teachers strongly agree that Computer based facilities are made available for ICT enabled teaching to students in classroom, $39.54 \%$ teachers agree, $22.09 \%$ teachers is Neutral, $24.41 \%$ teachers is disagree and $2.33 \%$ is strongly disagree.

Table 13
Percentage of Responses of Item 13

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 13 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| Encouragement to the teachers for their research oriented work is provided by the institution. | 15 | $\begin{aligned} & 17.4 \\ & 4 \end{aligned}$ | 45 | $\begin{aligned} & 52.3 \\ & 3 \end{aligned}$ | 20 | $\begin{aligned} & 23.2 \\ & 5 \end{aligned}$ | 6 | 6.98 | 0 | 0 | 86 | 100 |

Figure 13
Figure showing the percentage of responses of item 13


Table 13 and figure 13 shows that $17.44 \%$ teachers strongly agree that encouragement to the teachers for their research oriented work is provided by the institution ,52.33\% teachers agree , $\mathbf{2 3 . 2 5 \%}$ teachers is Neutral, $6.98 \%$ teachers is disagree and $0 \%$ is strongly disagree.

Table 14
Percentage of Responses of Item 14

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 14 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| There is recognition /incentive/apprec iation of the individual work is given in the college | 12 | $\begin{aligned} & 13.9 \\ & 6 \end{aligned}$ | 50 | $\begin{aligned} & 58.1 \\ & 4 \end{aligned}$ | 20 | $\begin{aligned} & 23.2 \\ & 5 \end{aligned}$ | 3 | 3.49 | 1 | 1.16 | 86 | 100 |

Figure 14
Figure showing the percentage of responses of item 14


Table 14 and figure 14 shows that 13.96 \% teachers strongly agree that there is recognition /incentive/appreciation of the individual work is given in the college, $58.14 \%$ teachers agree , $23.25 \%$ teachers is Neutral, $3.49 \%$ teachers is disagree and $1.16 \%$ is strongly disagree.

Table 15
Percentage of Responses of Item 15

| Items | Responses |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Strongly <br> Agree |  | Agree |  | Neutral |  | Disagree |  | Strongly disagree |  | Total |  |
| 15 | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| The authority is approachable and | 48 | $\begin{aligned} & 55.8 \\ & 2 \end{aligned}$ | 33 | $\begin{aligned} & 38.3 \\ & 7 \end{aligned}$ | 5 | 5.81 | 0 | 0 | 0 | 0 | 86 | 100 |

Figure 15
Figure showing the percentage of responses of item 15


Table 15 and figure 15 shows that $55.82 \%$ teachers strongly agreed that the authority is approachable and accessible, $38.37 \%$ teachers agreed , $5.81 \%$ teachers is Neutral, $0 \%$ teachers is disagreed and $0 \%$ is strongly disagreed.

## SUGGESTIONS:

The teachers have given various suggestions to improve the facility in the college which are as follows:-

- ICT-enabled tools in the classrooms can enhance the learning outcomes of the students in the future .More facility like ICT tools must be provided by the college. Computer based facilities should be made more adequately available for ICT enabled teachinglearning process for each and every department for all the students in classroom. To make the teaching and learning process more effective, it is critically essential to develop state-of-the-art infrastructure facilities with a sufficient number of ICT-enabled classrooms.
- College should adopt some strategies to make students class attendance strictly compulsory.
- More books are to be provided to students
- Teaching hours may be increased by two hours on Saturday for all faculties, orientation course/ workshop on instrumentation for science departments is needed at regular interval.
- Required projector facility in classroom.
- Teacher is facing difficulties in rendering their usual duties as and when called for or assigned other duties by the authorities and Government.
- LIBRARY NEEDS TO BE MORE EQUIPPED WITH SYLLABUS RELATED BOOKS
- More classrooms should be equipped with audio-visual teaching aids, especially for PG classrooms.
- The college library should have adequate books according to the syllabus. On the other hand the students should be properly trained for NET, SLET etc. examinations for postgraduate classes.
- Practical apparatus is not sufficient, need to increase in numbers and types.


## Action Taken by the institution on the basis of Feedback and suggestions of the teachers:

- Action 1: Smart Panel is provided to every P.G department.
- Action 2: Projector is provided to every department for smart class.
- Action 3: Library is equipped with more syllabus related books.
- Action 4: More practical apparatus is provided to the department having practical papers.
- Action 5: Faculty development programme for the teachers made compulsory.
- Action 6: Brain storming session is introduced.


# Report on Feedback of Non-Teaching staff 

## Session 2022-2023

## Darrang college, Tezpur

## Introduction:

Effective feedback from non-teaching staff helps the institution to upgrade the level of the college.

## Objective:

To collect the feedback from the non-teaching staff of Darrang college about the infrastructure, administration and college ambience and make necessary improvements.

## Methodology:

- Method: Descriptive survey method is applied for the study.
- Population: All the non-teaching staff (both sanctioned and non- sanctioned) of darrang college are the population of the study.
- Sample: 34 responses were received which is the $45 \%$ sample of total population.
- Tools used: https://forms.gle/TpmbLKk1AkeFB8XG8


## Analysis and interpretation:

TABLE 1

| OFFICE SPACE \& LAYOUT |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{3 7 . 5 \%}$ | $\mathbf{5 0 \%}$ | $\mathbf{1 2 . 5 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

Table 1 shows the non teaching employee's response on office space \& layout.

FIGURE 1


Figure 1 shows the graphical description of non teaching employee's response on office space \& layout. It shows that $37.5 \%$ employees believe the institution have excellent office space \& layout, $50 \%$ employees believe good office space \& layout and $12.5 \%$ employee believe the institution have averageoffice space \& layout.

TABLE 2

| Building |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{3 5 . 5 \%}$ | $\mathbf{6 4 . 7 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

Table 2 shows the non teaching employee's response on Building facilities.
FIGURE 2


Figure 2 shows the graphical description of non teaching employee's response on Building facilities. It shows that $64.7 \%$ employees believe the institution have good building facilities and $35.3 \%$ employees believe the institution have excellent building facilities.

TABLE 3

| Lighting\&ventilation |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{2 9 . 4 \%}$ | $\mathbf{5 8 . 8 \%}$ | $\mathbf{1 1 . 8 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

Table 3 shows the non teaching employee's response on Lighting \& ventilation facilities.
FIGURE 3


Figure 3 shows the graphical description of non teaching employee's response on Lighting\&ventilation facilities. It shows that $29.4 \%$ employee believe the institution have excellent Lighting\&ventilation facilities , 58.8\% employees believe the institute have good Lighting\&ventilation facilities and $11.8 \%$ employee believe the institution have average Lighting\&ventilation facilities.

Table 4

| CANTEENFACILITIES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{8 . 4 \%}$ | $\mathbf{4 7 . 1 \%}$ | $\mathbf{2 9 . 4 \%}$ | $\mathbf{8 . 4 \%}$ | $\mathbf{1 1 . 8 \%}$ |

FIGURE 4


Figure 4 shows the graphical description of non teaching employee's response on canteen facilities. It shows that $8.4 \%$ employees believe the institution have excellent canteen facilities, $\mathbf{4 7 . 7 \%}$ employees believe the institution have good canteen facilities, $29.4 \%$ employees believe the institution have average canteen facilities, $8.4 \%$ employees believe the institution have fair canteen facilities and $11.8 \%$ employees believe the institution have poor canteen facilities.

TABLE 5

| TOILET FACILITIES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{1 1 . 8 \%}$ | $\mathbf{4 7 . 1 \%}$ | $\mathbf{4 1 . 2 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

FIGURE 5


Figure 5 shows the graphical description of non teaching employee's response on toilet facilities. It shows that $11.8 \%$ employees believe the institution have excellent toilet facilities. $47.1 \%$ employees believe the institution have good toilet facilities and $41.2 \%$ employees believe the institution have average toilet facilities

## TABLE 6

| OFFICEFURNITURE\&FITTINGS |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{3 5 . 3 \%}$ | $\mathbf{6 4 . 7 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

FIGURE 6


Figure 6 shows the graphical description of non teaching employee's response on office furniture \&fittings. It shows that $35.3 \%$ employees believe the institution have excellent office furniture \& fittings and $64.7 \%$ employees believe the institution have good office furniture \& fittings.

## TABLE 7

| DRINKING WATER FACILITIES |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Excellent | Good | Average | Fair | Poor |
| $29.4 \%$ | $41.2 \%$ | $23.5 \%$ | $0 \%$ | $5.9 \%$ |

FIGURE 7


Figure 7 shows the graphical description of non teaching employee's response on Drinking water facilities It shows that $29.4 \%$ employees believe the institution have excellent Drinking water facilities, $41.2 \%$ employees believe the institution have good Drinking water facilities, $23.5 \%$ employees believe the institution have average Drinking water facilities and $5.9 \%$ employees believe the institution have poor Drinking water facilities.

TABLE8

| MEDICALFACILITY |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |  |
| $17.6 \%$ | $58.8 \%$ | 17.6 | $0 \%$ | $6 \%$ |  |

Table 8 shows the percentage of response of the non teaching employees on medical facility.

## FIGURE8



Excellent

- Good

Average

- Fair
- Poor

Figure 8 shows the graphical description of non teaching employee'sresponse on medical facility. It shows that $17.6 \%$ employees believe the institution have excellent medical facility, $58.8 \%$ employees believe good medical facility and $17.6 \%$ employee believe the institution have average medical facilities.

TABLE 9

| EMERGENCYEXISTS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $17.6 \%$ | $58.8 \%$ | $11.8 \%$ | $5.9 \%$ | $5.9 \%$ |

FIGURE 9


Figure 9 shows the graphical description of non teaching employee's response on emergency exists facilities It shows that $17.6 \%$ employees believe the institution have excellent emergency exists facilities, $58.8 \%$ employees believe the institution have good emergency exists facilities, $11.8 \%$ employees believe the institution have average emergency exists facilities, $5.9 \%$ employees believe the institution have fair emergency exists facilities and $5.9 \%$ employees believe the institution have Poor emergency exits facilities. .

TABLE 10

| INTERNETSERVICES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{2 3 . 5 \%}$ | $\mathbf{7 0 . 6 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ | $\mathbf{5 . 9 \%}$ |



Figure 10 shows the graphical description of non-teaching employee's responses to internet services facilities. It shows that $23.5 \%$ of employees believe the institution has excellent internet service facilities, $70.6 \%$ of employees believe the institution has good internet service facilities, and $5.9 \%$ of employees believe the institution has poor internet service facilities.

TABLE 11

| OFFICETIMING |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{2 3 . 5 \%}$ | $\mathbf{7 6 . 5 \%}$ | $0 \%$ | $0 \%$ | $0 \%$ |

FIGURE 11


Excellent

- Good
- Average

Fair
Poor

Figure 11 shows the graphical description of non-teaching employee's responses to Office timing. It shows that $23.5 \%$ of employees believe the institution has excellent office timing and $76.5 \%$ of employees believe the institution has good office timing.

TABLE 12

| STRENGTHOFOFFICESTAFF |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{2 9 . 4 \%}$ | $\mathbf{5 2 . 9 \%}$ | $\mathbf{1 7 . 6 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

## FIGURE 12



Figure 12 shows the graphical description of non-teaching employee's responses to strength of office staff. It shows that $29.4 \%$ of employees believe the institution has excellent strength of office staff, $52.9 \%$ of employees believe the institution has good strength of office staff, and $17.6 \%$ of employees believe the institution has Average strength of office staff.

TABLE 13

| LEADERSHIP |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $29.4 \%$ | $52.9 \%$ | $11.8 \%$ | $0 \%$ | $5.9 \%$ |

FIGURE 13


Figure 13 shows the graphical description of non-teaching employee's responses to institution Leadership. It shows that $29.4 \%$ of employees believe the institution has excellent institution Leadership, $52.9 \%$ of employees believe the institution has good institutionLeadership, $11.8 \%$ believe the institution has Average institution leadership and 5.9\% of employees believe the institution has poor institution Leadership.

## TABLE 14

| COLLEGEVISION\&OBJECTIVES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{2 5 \%}$ | $\mathbf{6 8 . 8 \%}$ | $\mathbf{6 . 2 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |
|  |  |  |  |  |

FIGURE 14

$25 \%$

Figure 14 shows the graphical description of non-teaching employee's responses to college vision \& objectives. It shows that $25 \%$ of employees believe the institution has excellent college vision \& objectives, $68.8 \%$ of employees believe the institution has good college vision \& objectives, and $6.2 \%$ of employees believe the institution has Average college vision \& objective

## TABLE 15

| ADMINISTRATION (ACCOUNTS) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{3 5 . 3 \%}$ | $\mathbf{3 5 . 3 \%}$ | $\mathbf{2 9 . 4 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |
|  |  |  |  |  |

## FIGURE 15



Figure 15 shows the graphical description of non-teaching employee's responses to Administration (Accounts). It shows that $35.3 \%$ of employees believe the institution has excellent Administration (Accounts), $35.3 \%$ of employees believe the institution has good Administration (Accounts), and $29.4 \%$ of employees believe the institution has Average Administration (Accounts).

TABLE 16

| FLOW OF COMMUNICATION |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
|  |  |  |  |  |
| $\mathbf{2 3 . 5 \%}$ | $\mathbf{7 0 . 6 \%}$ | $5.9 \%$ | $0 \%$ | $\mathbf{0 \%}$ |
|  |  |  |  |  |

FIGURE 16


Figure 16 shows the graphical description of non-teaching employee's responses to Flow of communication. It shows that $23.5 \%$ of employees believe the institution has excellent Flow of communication , $70.6 \%$ of employees believe the institution has good flow of communication, and 5.9 \% of employees believe the institution has Average Flow of communication.

Table 17

| COMMITTEES/CELLS(THEIRFUNCTIONS/IMPACT) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{2 3 . 5 \%}$ | $\mathbf{5 2 . 9 \%}$ | $\mathbf{2 3 . 5 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

FIGURE 17


Figure 17 shows the graphical description of non-teaching employee's responses to Committees/Cells (Their functions/Impact). It shows that $23.5 \%$ of employees believe the institution has excellent Committees/Cells (Their functions/Impact), $52.9 \%$ of employees believe the institution has good Committees/Cells(Their functions/Impact), and $23.5 \%$ of employees believe the institution has Average Committees/Cells(Their functions/Impact).

## TABLE 18

| WORKLOAD |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
|  |  |  |  |  |
| $\mathbf{1 7 . 6 \%}$ | $\mathbf{5 2 . 9 \%}$ | $29.4 \%$ | $0 \%$ | $0 \%$ |

## FIGURE 18



Figure 18 shows the graphical description of non-teaching employee's responses to workload of the institution. It shows that $17.6 \%$ of employees believe the institution has excellent level of workload, $52.9 \%$ of employees believe the institution has good Level of workload, and $29.4 \%$ of employees believe the institution has Average Level of workload.

TABLE 19

| PLANNING AND ORGANIZING (ALLOTMENT OF DUTIES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| AND RESPONSIBILITIES) |  |  |  |  |
| Excellent | Good | Average | Fair | Poor |
| $29.4 \%$ | $70.6 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |

FIGURE 19


Figure 19 shows the graphical description of non-teaching employee's responses to planning and organizing (allotment of duties and responsibilities). It shows that $29.4 \%$ of employees believe the institution has excellent planning and organizing (allotment of duties and responsibilities) and $70.6 \%$ of employees believe the institution has good planning and organizing (allotment of duties and responsibilities).

TABLE 20

| Office Supervision |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{1 7 . 6 \%}$ | $\mathbf{5 2 . 9 \%}$ | $\mathbf{2 9 . 4 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

FIGURE 20


Figure 20 shows the graphical description of non-teaching employee's responses to office supervision. It shows that $17.6 \%$ of employees believe the institution has excellent level of office supervision, $52.9 \%$ of employees believe the institution has good Level of office supervision, and 29.4 \% of employees believe the institution has Average Level of office supervision.

TABLE 21

| ACCOUNTING SOFTWARE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{2 3 . 5 \%}$ | $\mathbf{7 0 . 6 \%}$ | $\mathbf{5 . 9 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

## FIGURE 21



Figure 20 shows the graphical description of non-teaching employee's responses to Accounting software. It shows that $23.5 \%$ of employees believe the institution has excellent Accounting software $70.6 \%$ of employees believe the institution has good Accounting software, and 5.9 \% of employees believe the institution has average Accounting software.

TABLE 22

| STAFF DEVELOPMENT PROGRAMME |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
| $\mathbf{1 7 . 6 \%}$ | $\mathbf{4 7 . 1 \%}$ | $\mathbf{3 5 . 3 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

FIGURE 22


Figure 22 shows the graphical description of non-teaching employee's responses to Staff development programme. It shows that $17.6 \%$ of employees believe the institution has excellent staff development programme, $47.1 \%$ of employees believe the institution has good staff development programme, and 35.3 \% of employees believe the institution has average staff development programme.

TABLE 23

| PROMOTION |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excellent | Good | Average | Fair | Poor |
|  |  |  |  |  |
| $\mathbf{1 1 . 8 \%}$ | $\mathbf{5 2 . 9 \%}$ | $\mathbf{2 3 . 5 \%}$ | $\mathbf{1 1 . 8 \%}$ | $\mathbf{0 \%}$ |

FIGURE 23


Figure 23 shows the graphical description of non-teaching employee's responses to process of Promotion. It shows that $11.8 \%$ of employees believe the institution has excellent process of promotion, $52.9 \%$ of employees believe the institution has good process of promotion, $23.3 \%$ of employees believe the institution has average process of promotion and $11.8 \%$ of employees believe the institution has fair process of promotion.

## Findings:

Non-teaching staff is satisfied with-

- Office space and layout.
- Building.
- Lighting and ventilation.
- Office furniture and fittings.
- Internet services.
- Office timing.
- Strength of office staff.
- Leadership.
- College vision and objectives.
- Administration.
- Flow of communication.
- Work load.
- Planning and organization.
- Office supervision.

Non-teaching staff is not satisfied with-

- College canteen.
- Medical facilities.
- Toilet facilities.


## Summary of some of the important suggestions given by the non teaching staff:

- Upgrading and further development of the College's official website.
- Staff training and development programs should be organizedeg. Tally Software, office organization.
- Recreational activities for non - teaching staff should be made available.
- Toilet facilities are poor and needs improvement (separate for Men and Women) for non - teaching staff. Toilet facility should be made available in the first - aid room.
- Provision of clean drinking water by installing Aqua guard purifier in the office.


## Action Taken by the institution on the basis of feedback of non-teaching staff:

- Action 1: college canteen is renovated.
- Action 2: one toilet is constructed for differently able teachers.
- Action 3: More medical facilities are provided.


## Report on Feedback of Alumni

## Session 2022-2023

## Darrang college, Tezpur

## Introduction:

Effective feedback from Alumni helps the institution to upgrade the level of the college.

## Objective:

To collect the feedback from the alumni of Darrang college about the infrastructure, administration and college ambience and make necessary improvements

## Methodology:

- Method: Descriptive survey method is applied for the study.
- Population: All the alumni of darrang college are the population of the study.
- Sample: 900 responses were received.
- Tools used: http://forms.gle/JTHXb4EFSWYcbRWu7


## Analysis and interpretation:

Table 1
Percentage of Responses of Item 1

| Item | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 1 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Admission <br> procedure |  |  | 31 | 26 | 6 | 18 |

Figure 1
Graphical Representation of Table 1


Table 2
Percentage of Responses of Item 2

| Item | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 2 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Fee Structure |  |  |  |  |  |  |
|  | 20 | 20 | 31 | 11 | 18 | 100 |
|  |  |  |  |  |  |  |

Figure 2
Graphical Representation of Table 2


Table 3
Percentage of Responses of Item 3

| Item | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 3 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| College <br> Ambience |  |  |  |  |  |  |
|  | 25 | 31 | 34 | 9 | 1 | 100 |
|  |  |  |  |  |  |  |

Figure 3
Graphical Representation of Table 3


Table 4
Percentage of Responses of Item 4

| Items | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 4 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Environment of <br> college |  |  |  |  |  |  |
|  | 43 | 25 | 13 | 3 | 16 | 100 |
|  |  |  |  |  |  |  |

Figure 4
Graphical Representation of Table 4


Table 5
Percentage of Responses of Item 5

| Items | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 5 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Faculty of the <br> college |  |  |  |  |  |  |
|  | 38 | 23 | 17 | 6 | 16 | 100 |
|  |  |  |  |  |  |  |

Figure 5
Graphical Representation of Table 5


Table 6
Percentage of Responses of Item 6

| Items | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 6 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Canteen <br> Facilities |  |  |  |  |  |  |
|  | 13 | 10 | 31 | 18 | 28 | 100 |
|  |  |  |  |  |  |  |

Figure 6
Graphical Representation of Table 6


Table 7
Percentage of Responses of Item 7

| Items |  | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | :---: |
|  | Excellent | Very Good | Good | Fair | Poor | Total |  |
| 7 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |  |
| Hostel Facilities |  |  |  |  |  |  |  |
|  | 6 | 22 | 27 | 24 | 21 | 100 |  |
|  |  |  |  |  |  |  |  |

Figure 7
Graphical Representation of Table 7


Table 8
Percentage of Responses of Item 8

| Item | Responses |  |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | :---: |
|  | Excellent | Very Good | Good | Fair | Poor | Total |  |
| 8 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |  |
| Infrastructure |  |  |  |  |  |  |  |
|  | 23 | 33 | 21 | 7 | 16 | 100 |  |
|  |  |  |  |  |  |  |  |

Figure 8
Graphical Representation of Table 8


Table 9
Percentage of Responses of Item 9

| Items | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 9 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Laboratory <br> Facilities |  |  |  |  |  |  |
|  | 13 | 29 | 33 | 8 | 17 | 100 |
|  |  |  |  |  |  |  |

Figure 9
Graphical Representation of Table 9


Table 10
Percentage of Responses of Item 10

| Item | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 10 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Library <br> Resources |  |  |  |  |  |  |
|  | 19 | 33 | 24 | 7 | 17 | 100 |
|  |  |  |  |  |  |  |

Figure 10
Graphical Representation of Table 10


Table 11
Percentage of Responses of Item 11

| Item | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 11 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Training and <br> placement |  |  |  |  |  |  |
|  | 2 | 21 | 26 | 15 | 36 | 100 |
|  |  |  |  |  |  |  |

Figure 11
Graphical Representation of Table 11


Table 12
Percentage of Responses of Item 12

| Item | Responses |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 12 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Alumni <br> Association |  |  |  |  |  |  |
|  | 21 | 26 | 26 | 7 | 20 | 100 |
|  |  |  |  |  |  |  |

Figure 12
Graphical Representation of Table 12


Table 13
Percentage of Responses of Item 13

| Items | Responses |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 13 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Quality of <br> support materials |  |  |  |  |  |  |
|  |  | 25 | 33 | 8 | 19 | 100 |
|  |  |  |  |  |  |  |

Figure 13
Graphical Representation of Table 13


Table 14
Percentage of Responses of Item 14

| Item | Responses |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :--- | :--- | :---: |
|  | Excellent | Very Good | Good | Fair | Poor | Total |
| 14 | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Project Guidance |  |  |  |  |  |  |
|  | 21 | 22 | 27 | 7 | 23 | 100 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

Figure 14
Graphical Representation of Table 14


## Findings:

Alumni are satisfied with -

- Admission procedure.
- Fee structure.
- College ambience.
- Environment of college.
- Faculty of the college.
- Infrastructure facilities
- Alumni association.
- Project guidance.

Alumni are not satisfied with-

- Canteen facilities.
- Hostel facilities.
- Training and placement.
- Toilet facilities.


## Action taken by the institution on the basis of feedback given by Alumni:

Action 1: canteen is renovated.
Action 2: various programmes for training and placement for students are organized.
Action 3: hostels renovation is under construction.

## Conclusion:

Feedback of students, teachers, non-teaching staff and alumni all are very important for the upgradation, development and improvement of the college. Therefore all the feedback are collected, analyzed and on the basis of findings and suggestions of the feedback necessary action are taken by the institution.

